



Pre-Adaptive Coach Observer Job Description

New England Disabled Sports is a 501(c)(3) non-profit organization located at Loon and Bretton Woods, NH. Our Pre-Adaptive Coach Observer program provides training and observation time for individuals ages 13-15 who are interested in working with individuals with disabilities.

Age 13-15:

- Social interaction with students
- Ability to carry equipment that may weigh over 50 lbs with good form
- Must have reliable transportation
- In conjunction with an adult coach, create a basic lesson plan matched to each student's ability and goals.
- Must assist in conjunction with head coach in the completion of progress notes.
- Must be a positive representative and promoter of New England Disabled Sports programs, events, and activities.
- Adhere to all program policies as outlined in the Volunteer Handbook.
- Adhere to Code of Conduct (See *Code of Conduct*)
- Attend, engage in and complete required trainings.
- Assist with New England Disabled Sports events and fundraising efforts as needed.
- Adhere to Loon Mountain and Bretton Woods Employee Handbooks.
- Must be able to commit to one day of summer programming
- Other duties as specified

Required Knowledge and Qualifications

- Independent, intermediate skiing and riding skills
- Passion for working with individuals living with a disability.
- Ability to be flexible, creative, and adaptable to diverse situations and circumstances.
- Pass required safety checks for binding and skis
- Demonstrates insight into on and off hill safety for self
- Demonstrates interest in service to the community.
- Demonstrates interest in continued learning
- Demonstrates leadership skills that include but are not limited to time management skills, conflict resolution, being a good role model, self-directed learning.
- Must have reliable transportation
- Must supply own equipment
- Must have completed waivers with parent/guardian.

I _____ agree to adhere to responsibilities listed above as a PAC observer with New England Disabled Sports. I understand that if I am unable to do so that I may be dismissed as a PAC Observer with New England Disabled Sports.

I _____ have agreed to work as a PAC observer for New England Disabled Sports and do so of my own free will. As a PAC observer I am not an employee or agent of New England Disabled Sports. I understand this role does not include compensation or payment of any kind. Furthermore, I acknowledge that NEDS does not offer health insurance, workers' compensation insurance, or any such employee benefit to PAC observers. As a PAC observer I agree to maintain my own health insurance during my time as a volunteer for NEDS.

_____	_____	_____
Print Name	Signature	Date

_____	_____	_____
Print Name	Parent/Guardian Signature	Date