

New England Disabled Sports

Volunteer Instructor Code of Conduct

- I will represent New England Disabled Sports in a polite and professional manner at all times.
- I will arrive on time and be reliable for my volunteer assignment.
- I will wear a volunteer name badge and appropriate attire as determined by NEDS, Loon Mountain and Bretton Woods resorts.
- I will dress appropriately for my volunteer assignment and will act in a professional manner at all times toward staff and volunteers, families and participants.
- I agree to respect and maintain confidentiality of all privileged information related to New England Disabled Sports and its' participants.
- I will share with the NEDS staff any concerns that I may have related to participant welfare and/or safety.
- I will contact the New England Disabled Sports staff if I am unable to attend my scheduled volunteer time. I will do so as early as possible.
- I understand that if my time commitment as a New England Disabled Sports volunteer instructor is not being met that my season pass may be revoked.
- Whenever possible I will abide by the "three person rule." I understand that whenever possible a participant is not to be left alone with an employee or volunteer unless a 3rd party present.
- I will not disclose, use or disseminate participant photographs or personal information regarding participants to anyone.
- I understand that it is prohibited to report to my volunteer shift unfit or using, possessing, distributing or being under the influence of illegal drugs, alcohol or prescription drugs.
- I agree not to smoke on the grounds of any NEDS, Loon Mountain or Bretton Woods properties.
- I will abide by all New England Disabled Sports policies and procedures.
- I will report all near misses, incidents and/or accidents to the New England Disabled Sports staff immediately.

I will not have contact with participants outside of lesson times without the knowledge and/or consent of the participants parents. I _____ have received, read and understand the New England Disabled Sports Code of Conduct and understand failure to uphold the outlined conduct may result in dismissal from New England Disabled Sports Program.

Signature of Volunteer: _____ Date: _____

Updated 3/2020