



Pre-Adaptive Coach (PAC) Volunteer Ski/Snowboard Instructor Job Description

New England Disabled Sports is a 501(c)(3) non-profit organization located at Loon and Bretton Woods, NH. Our Ski and Snowboard Instructors provide instruction to individuals with disabilities in a safe, fun and nurturing learning environment. A primary function of being a volunteer with NEDS is to ensure that each participant receives a high-quality snowsports experience.

Major Tasks and Responsibilities

- In conjunction with an adult coach, create a basic lesson plan matched to each student's ability and goals.
- Communicate instructions to students during a lesson, including but not limited to directives, techniques and feedback.
- Assist adult coach with completing progress notes following each lesson as explained during training and outlined in the Volunteer Handbook.
- Follow all safety/risk management protocols while providing a caring and fun environment for participants, other volunteers and staff.
- Create a nurturing, positive and professional environment while promoting and adhering to all program policies and procedures as listed in the Volunteer Handbook.
- Be a positive representative and promoter of New England Disabled Sports programs, events, and activities.
- Commit to continuing training and education in order to provide high quality lessons.
- Communicate clearly, honestly, and respectfully with all staff, participants, parents, and volunteers.
- Attend, engage in and complete required trainings.
- Adhere to New England Disabled Sports mission and guiding principles.
- Serve as an ambassador for New England Disabled Sports and its supporters.
- Assist with New England Disabled Sports events and fundraising efforts as needed.
- Adhere to Loon Mountain and Bretton Woods Employee Handbooks.
- Ability to carry equipment that may weigh 50+ lbs with good form.
- Other duties as specified.

Required Knowledge and Qualifications

- Independent, intermediate skiing/riding skills.
- Passion for working with individuals living with a disability.
- Commitment to a positive, fun, and team-oriented working environment.

- Ability to be flexible, creative, and adaptable to diverse situations and circumstances.
- Pass required safety checks.
- Excellent communication skills: Proficient at speaking, reading and writing English.
- Obtain clearance from your primary physician for participation in skiing and/or snowboarding and instruction.
- Ability to consistently lift and carry, and load equipment that may weigh 50+ lbs.
- Demonstrates leadership skills that include, but not limited to time management skills, conflict resolution, good role model, and self-directed learning.
- Must be able to supply own ski/riding equipment.
- Must have reliable transportation.

I _____ agree to adhere to all of the above listed responsibilities, policies and procedures as a volunteer instructor with New England Disabled Sports. I understand that if I am unable to do so that I may be dismissed as an Adaptive Ski/Snowboard volunteer with New England Disabled Sports.

I _____ have agreed to work as a volunteer for New England Disabled Sports and do so on my own free will. As a volunteer I am not an employee or agent of New England Disabled Sports. I understand this role does not include compensation or payment of any kind. Furthermore, I acknowledge that NEDS does not offer health insurance, workers' compensation insurance, or any such employee benefit to volunteers. As a volunteer I agree to maintain my own health insurance during my time as a volunteer for NEDS.

Print Name	Signature	Date
Parent/Guardian Print Name	Parent/Guardian Signature	Date